



Phillip Xaba Trading

Enterprise

Reg: 2013/1549/07

VAT: 4920294727

Email: info@phillipxabatrading.co.za

Web: www.phillipxabatrading.co.za

Telephone: 017 620 3964

Address: 1542 Centre Avenue

Medical Centre

Nico Diederich Street

Secunda ,2302

Executive Summary & Profile

Phillip Xaba Trading Enterprise is a black economically empowerment company in the Human Resources and Industrial Relations service Industry, with its primary objective in serving and assisting different client companies with the supplying of quality and professional services to meet their operational requirements for long and short term contracts.

Business Activities & Services



HR/IR Consulting



Strikes And Lockouts



Unfair Labour Practice



Disciplinary



Employment Contract



Unfair Dismissal



CCMA Bargaining Council



Policies And Procedures



Grievance Handling



Pay Rolls



Performance Management



Project Labour Agreement



Employment Equity



Stakeholder Management



Community Unrest



Skills Development



Labour Advice & HR Systems




Retrenchment





Clients


 Vopak


 Encor Engineering


 Belen Transport & Construction

 Bathusi Staffing Services


 Zambala Engineering

 Lynco Projects

 Philton Trading & Projects

 Baholoane Plumbing

 Makwenzeke Cleaning Services

 The Black Legend Protection Services




Filing System




Employees

 Phillip Xaba – Managing Director

 Lerato Xaba – Director

 Musa Nkosi – Management Assistant

 Motsatsi Raganya – Personal Assistant



Phillip Xaba – Managing Director



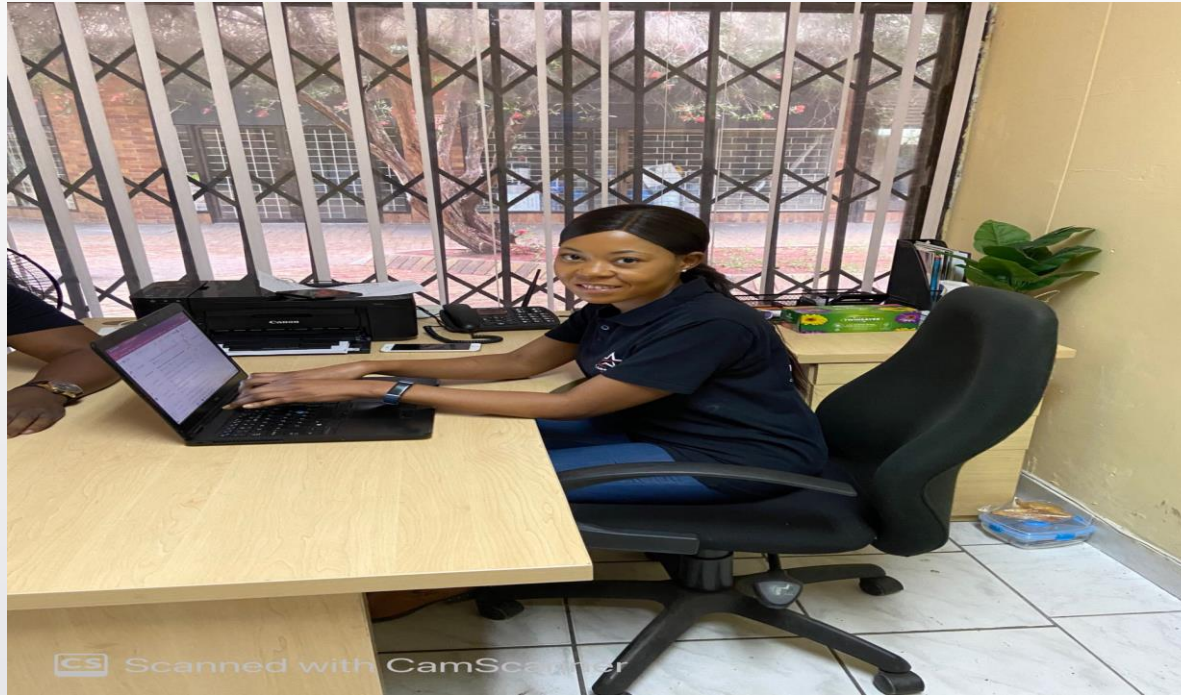
Lerato Xaba – Director



Musa Nkosi – Management Assistance

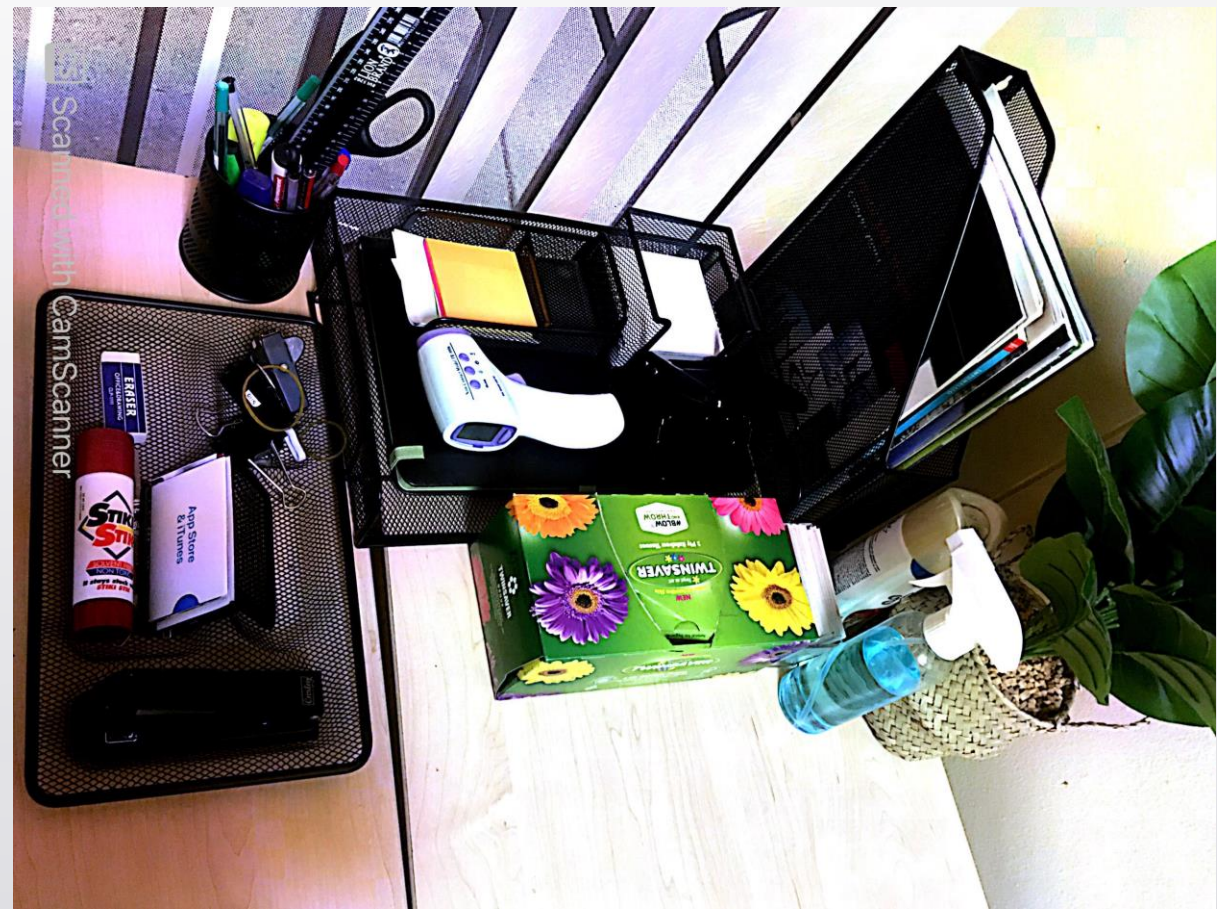
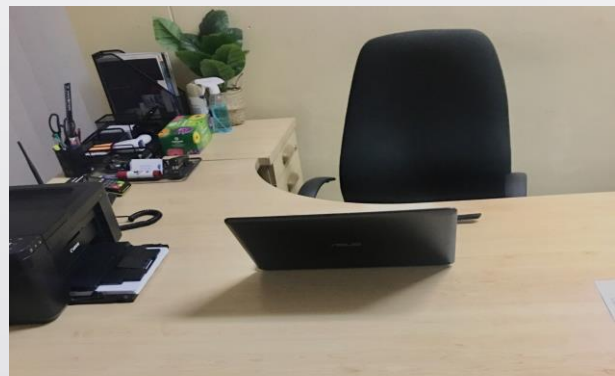


Motsatsi Raganya – Personal Assistant



Office Equipment

- ☆ Labtop
- ☆ Printer
- ☆ Telephone
- ☆ speed point payment machine
- ☆ Stationery
- ☆ Furniture
- ☆ Internet








Marketing

 Profile

 Flyers

 Business Cards

 Website




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Enterprises

COMPANY DETAILS

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 Web: www.phillipxabatrading.co.za
 Address: 1542 Centre Avenue
 06 Tsitsikama Street, Secunda, 2302



Our services

- ★ HR/IR CONSULT
- ★ DISCIPLINARY
- ★ CCMA BARGAINING COUNCIL
- ★ PAY ROLLS
- ★ EMPLOYMENT EQUITY
- ★ SKILLS DEVELOPMENT
- ★ STRIKES AND LOCKOUTS
- ★ EMPLOYMENT CONTRACT
- ★ POLICIES AND PROCEDURES
- ★ PERFORMANCE MANAGEMENT
- ★ STAKEHOLDER MANAGEMENT
- ★ LABOUR ADVICE
- ★ HR SYSTEMS
- ★ UNFAIR LABOUR PRACTICE
- ★ UNFAIR DISMISSAL
- ★ GRIEVANCE HANDLING
- ★ PROJECT LABOUR AGREEMENT
- ★ COMMUNITY UNREST

R250
Consulting Fee

MANAGEMENT TEAM

- Mr Phillip Xaba
- Ms Lerato Xaba
- Mr Musa Nkosi
- Ms Bianca Manyekiso

TEL: 017 620 3964
 CELL: 072 126 6144

Conclusion

- The Managing Director has Human Resources qualifications and more than 15 years' of experience to set all the legal and company culture standard to enable your company to work more effectively through HR & IR systems.
- The team also consists of trained and effective individuals with a vast amount of both experience and expertise.

Core Values

- Integrity
- Knowledge
- Objectivity
- Culture
- Intellectual Rigor

Area of Operations

- Mining Industry
- Plant
- General Public and Government
- Private Sectors
- Services and Production Industries